CAPS Independent Advocacy 

**Collective Advocacy Worker – Experiences of Trauma and Minority Ethnic Advocacy**

**Person Specification**

**Essential**

* Have knowledge and understanding of the issues faced by people from minority ethnic backgrounds in accessing mental health services in Edinburgh;
* Have an understanding of Collective Advocacy and what it means to be an Independent Advocacy organisation;
* Knowledge and understanding about living with the effects of trauma;
* Have an understanding about working in a trauma informed way and the ability to create trusting relationships with group members;
* Have experience of facilitating groups in a non-directive and non-judgemental way so people with different experiences within the group can contribute equally and in the way that suits them best;
* Have experience of working independently and completing tasks to agreed timescales – being self-motivated and able to use initiative appropriately;
* Know how to plan, structure, deliver and evaluate learning sessions incorporating group members’ lived experience;
* Have experience of producing written reports and preparing and delivering verbal reports and presentations, adapting style and language to suit the audience;
* Know how to recognise and address possible conflicts of interest that might arise:
* Experience of reflecting on own practice and gathering feedback from the group and colleagues to ensure best possible work performance;
* IT skills: ability to use Microsoft Office computer packages, including Word, Powerpoint and Outlook; experience of facilitating meetings using video conferencing; experience of using online survey tools;

CAPS is a Scottish Charitable Incorporated Organisation.

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