CAPS Independent Advocacy

**Collective Advocacy Worker (Veterans)**

**Person Specification**

**Essential**

* Have knowledge and understanding of how serving in the Armed Forces can affect people’s lives;
* Have an understanding of Collective Advocacy and what it means to be an Independent Advocacy organisation;
* Have an understanding about working in a trauma informed way and the ability to create trusting relationships with group members;
* Have experience of facilitating groups in a non-directive and non-judgemental, inclusive way so people with different experiences within the group can contribute equally and in the way that suits them best;
* Have experience of working independently – being self-motivated and able to use initiative appropriately;
* Excellent organisational skills and be able to plan and prioritise your workload to ensure all tasks are completed taking into account the needs of your colleagues and group members;
* Have experience of producing high quality written reports and delivering verbal reports and presentations, with confidence and compassion to influence decisions to the benefit of the people you are representing;
* IT skills: ability to use Microsoft Office computer packages, including Word, Powerpoint and Outlook; experience of facilitating meetings using video conferencing; experience of using online survey tools.

**Desirable**

* Have experience of serving in the Armed Forces;
* Have experience of working collaboratively with a number of diverse organisations across Scotland;
* Ability to reflect on your own practice and gather feedback from the group and colleagues to ensure best possible work performance;
* Have a driving licence and use of a car.

CAPS is a Scottish Charitable Incorporated Organisation.

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